
KINGSBRIDGE EDUCATIONAL TRUST

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2018

KINGSBRIDGE EDUCATIONAL TRUST
(A company limited by guarantee)

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KINGSBRIDGE EDUCATIONAL TRUST
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**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2018**

Members

Mr Tony Holland * (resigned 31 August 2018)
Mr Mike Taylor * (resigned 31 August 2018)
Mrs Jane Miller
Professor Megan Crawford
Mrs Pauline Purcell

* re-appointed by resolution on 11th September 2018, effective from 1st September 2018

Trustees

Professor Megan Crawford, Chair¹
Mr Barry O'Neill, Vice Chair
Mr Peter Barnes, Chief Executive Officer and Accounting Officer¹
Mr Charles Clay¹
Mrs Linda Herrera (co-opted) (resigned 31 August 2018)
Mr Tony Holland (resigned 31 August 2018)
Ms Carol Howells¹
Dr Colin Parsloe¹
Mrs Rachel Roberts (resigned 31 August 2018)¹
Mr Mark Sim (co-opted) (resigned 31 August 2018)
Mrs Sam Summers¹
Mr Mike Taylor (resigned 31 August 2018)¹
Mr Ian Tett¹
Mr Paul Watts (co-opted)
Mrs Hannah Williams (appointed 1 October 2017, resigned 31 August 2018)

¹ Member of the Finance, Audit and HR Committee

Company registered number

09144847

Company name

Kingsbridge Educational Trust

Principal and registered office

Oakgrove School
Venturer Gate
Middleton
Milton Keynes
Buckinghamshire
MK10 9JQ

Senior management team

Mr Peter Barnes, Chief Executive Officer
Mr Paul Bowen, Chief Financial Officer
Mrs Jane Lear, HR Director
Mrs Alison Lunn, Finance Director

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REFERENCE AND ADMINISTRATIVE DETAILS
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Advisers (continued)

Independent auditor

Hillier Hopkins LLP
Chartered Accountants
Radius House
51 Clarendon Road
Watford
Herts
WD17 1HP

Bankers

Lloyds Bank plc
PO Box 1000
BX1 1LT

Solicitors

Stone King LLP
13 Queen Square
Bath
BA1 2HJ

KINGSBRIDGE EDUCATIONAL TRUST
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2018

The Trustees present their Annual report together with the financial statements and auditor's report of the charitable company for the 1 September 2017 to 31 August 2018. The Annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

The principal activities of the Kingsbridge Educational Trust (the "Trust") are to advance, for the public benefit, education in the United Kingdom, in particular ensuring the highest standards of achievement from all pupils. The Multi-Academy Trust aims to provide high-performing safe, secure and supportive school environments that support pupils' well-being, care and future development as successful, purposeful citizens.

Structure, governance and management

Constitution

The multi-academy trust is a charitable company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing document of the Multi-Academy Trust. The Trustees of Kingsbridge Educational Trust are also the directors of the charitable company for the purpose of company law. The charitable company is known as Kingsbridge Educational Trust.

Details of the Trustees who served during the year, except as noted, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

Indemnity provision is in force for all Trustees of the company.

Method of recruitment and appointment or election of Trustees

The majority of Trustees are drawn from the local community being either parents or carers at one of the Trust schools or individuals who have shown an interest in the future of the Trust. Recruitment is through a combination of approaches to individuals with known skills' sets. Any new Trustee will be appointed in accordance with the guidelines set out in the Articles of Association.

Policies and procedures adopted for the induction and training of Trustees

There is a commitment by the Trustees to ensure that new Trustees are given the necessary information and support to fulfil their role with confidence. The process is seen as an investment, leading to more effective governance and retention of Trustees. A *Trustees' Induction Pack* is made available for new Trustees, which provides a comprehensive guide to the Trust and its governance.

Organisational structure

The Kingsbridge Educational Trust is governed by five Members including two (a solicitor and former primary school headteacher) who are independent. Beneath them lies the Board of Directors that has been re-constituted from September 1st 2018. Prior to this, and for the period of these accounts, it consisted of the CEO/Executive

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Headteacher and the Headteachers of each of the schools sitting as co-opted Directors. There are then a further eight Directors bringing a wide range of business acumen and other management skills to the Board. Two of these Directors have responsibility for Outcomes and Safeguarding respectively and meet regularly with their counterparts on each Local Governing Body and with the respective Executive Function lead. The Board of Directors has its own Finance, Personnel and Audit Committee that includes the Chief Financial Officer and the Trust's Human Resources Director. A full review and evaluation of the work of the Board of Directors is carried out annually.

Each school is governed by its own Local Governing Body to whom are delegated a wide range of responsibilities and a high-degree of autonomy. The Trust does not operate a franchise model. Instead we believe that decisions are best made at local level by individuals listening to, and reflecting the needs of, their communities. The Trust has an Executive Function that monitors performance across its schools. This includes the CEO, the CFO, HR Director and Admissions and Governor services personnel. The majority of people working in the Central Function have other roles within schools. This is likely to change as the Trust becomes larger. Each school has its own Headteacher and a senior leadership team to reflect the diversity, size and need of each organization. The Headteachers of each school report to the CEO/Executive Headteacher and are accountable to the Chair of Governors of each Local Governing Body. Job descriptions, at all levels, are carefully delineated, kept under regular review, and reflect the Trust's belief that decision-making is a co-operative rather than individual responsibility.

The Multi-Academy Trust works with the Local Governing Bodies to ensure commonality in aims, values and vision. These are expressed through the MAT development plan and the annual improvement plans for each of the schools. The Local Governing Bodies review their effectiveness for each of their schools and regularly report to the Board of Directors who retain an overview of performance, HR issues, outcomes and safeguarding. The Board of Directors may ask the schools for more information and for updates on any issues/concern they deem necessary. Each school has an External Review of its performance carried out annually and reported back to the Board of Directors. There is also an annual Safeguarding Review. Each school also has its own School Improvement Partner who visits between three and five days a year. Five percent (5%) of each school's budget is 'top sliced' to provide central services.

The Scheme of Delegation is reviewed annually and from September 2018, the organisational structure is constituted as follows:

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Members (5)

2 X Independent
1 X Oakgrove School
1X Middleton Primary School
Chair of the Board of Directors

Finance, Audit and HR Committee

Chair of the Board of Directors
4 further Directors who are not Trust
employees
F&PC Chairs
CEO
CFO
HR Director

Directors (9)

Chair of the Board of Directors
6 Directors
CEO (ex-officio)
Co-opted Directors (x1)

Local Governing Body

Headteacher
2x Parent Governors (elected by parents/carers of each academy)
2x Staff Governors
Minimum 4 further Governors

**Finance and Personnel Committee
(F&PC)**

3 Governors (minimum) who are not
employees of the Trust
Headteacher
Business Manager
Finance Director (as required)

Pay policy for key management personnel

All senior pay is decided upon at an individual level dependent upon the extent of responsibility, skills required, performance and retention needs. The CEO/Executive Headteacher's performance and remuneration is decided

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

either by the Board of Directors, or by the Chair and Vice Chair of Directors given the Board's delegated authority to carry out this task. Other pay in the Executive Function is decided by the CEO/Executive Headteacher who will seek approval from the Board of Directors if required. Individual Headteacher salaries reflect national pay scales and the size of the schools in their groups. This is decided by the Chair of each Local Governing Body in consultation with the Executive Headteacher/CEO and approved by each Local Governing Body. Arrangements for setting pay and remuneration of members of the Senior Leadership Team of each school is decided upon by the Headteacher of that school and then reviewed by the Finance and Personnel Committee of each Local Governing Body.

Trade union facility time

Relevant union officials

| | |
|---|---|
| Number of employees who were relevant union officials during the year | - |
| Full-time equivalent employee number | - |

Percentage of time spent on facility time

| Percentage of time | Number of employees |
|--------------------|---------------------|
| 0% | - |
| 1%-50% | - |
| 51%-99% | - |
| 100% | - |

Percentage of pay bill spent on facility time

| | £ | |
|---|-------------------|---|
| Total cost of facility time | - | |
| Total pay bill | 11,500,866 | |
| Percentage of total pay bill spent on facility time | - | % |

Paid trade union activities

| | | |
|---|---|---|
| Time spent on paid trade union activities as a percentage of total paid facility time hours | - | % |
|---|---|---|

Related Parties and other Connected Charities and Organisations

Kingsbridge Educational Trust is a multi-academy trust, (a charitable company limited by guarantee, company number 09144847), with sponsorship accreditation from the DfE. It currently operates four schools: Oakgrove 'all-through' school, Middleton Primary school and Monkston Primary school with Kents Hill Park a new 'all-through' school officially opening on 1st September 2018.

Objectives and Activities

Objects and aims

The principal object and activity of the charitable company is the operation of the Kingsbridge Educational Trust whose primary purpose is to advance the education for different pupils of all abilities between the ages of 4 and 19.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

In accordance with the DfE approved model articles of association, the charitable company has adopted a 'Scheme of Government' approved by the Secretary of State for Education. This specifies, amongst other things, the basis for admitting pupils into the schools, the admissions criteria and that the curriculum should be broad and balanced and promote British values.

Objectives, strategies and activities

To ensure outstanding learning opportunities are provided for each and every child regardless of age, gender, need, faith or background. To enrich lives socially, culturally, morally and spiritually and to ensure all children can take their place in a forward-thinking, enlightened democracy. We do this by ensuring each school in the Trust:

- provides the very best in teaching and learning opportunities for every pupil;
- has the highest expectations of what pupils can achieve;
- promotes an ethos of high expectations, outstanding behaviour and care;
- has an enriching and enabling, broad and balanced curricular and extra-curricular programme that supports outstanding personal development;
- prepares and equips pupils well for the next stages of their life journey;
- promotes and sustains the very best of British values, including fairness, equality, honesty, justice and service;
- ensures pupils reach the highest possible standards in public examinations;
- shares our vision, aims and values and actively promotes these at every opportunity.

Each school within the Trust has its own development plan that reflects the priorities of both that school and its local community and sits within the Trust's overall aims and objectives. This plan is monitored by each Local Governing Body and key headlines reported to the Board of Directors, as required.

Public benefit

Trustees have complied with the duty to have due regard to public benefit guidance published by the Charities Commission in exercising their powers and duties. The Members and Trustees also ensure that each school fully complies with the conditions of grant laid down in their funding agreements. Members and Trustees will also pursue alternative sources of funding as appropriate, consistent with the MAT's core aims and values, fund capital investment as appropriate and further look to maintain and improve the MAT's shorter-term liquidity.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Strategic report

Achievements and performance

KET Summary Outcomes 2017-2018

Middleton

| KS2 | Middleton % | | | | National % | | | |
|----------------|-------------|---------------|--------------|----------------|------------|---------------|--------------|----------|
| | Expected | Greater depth | Scaled Score | Progress Score | Expected | Greater Depth | Scaled score | Progress |
| Reading | 100 | 59 | 111 | +3.8 | 75 | 28 | 105 | - |
| Maths | 100 | 56 | 111 | +4.7 | 76 | 24 | 104 | - |
| Writing | 100 | 33 | - | +1.6 | 78 | 20 | - | - |
| SPAG | 100 | 79 | - | - | 78 | 34 | 106 | - |

All pupils at Middleton have met the required standard in Reading, Writing and Maths, these are well in excess of national figures. Figures at greater depth are high and the combined figure have increased from last year. The average scaled score in Reading and Maths has increased to 111 (expected standard is 100) which is also well in excess of national averages. Progress scores are significantly above average.

Monkston

| KS2 | Monkston % | | | | National % | | | |
|----------------|------------|---------------|--------------|----------|------------|---------------|--------------|----------|
| | Expected | Greater depth | Scaled score | Progress | Expected | Greater Depth | Scaled score | Progress |
| Reading | 88 | 50 | 109 | +2.0 | 75 | 28 | 105 | - |
| Maths | 87 | 53 | 110 | +2.2 | 76 | 24 | 104 | - |
| Writing | 92 | 37 | - | +1.4 | 78 | 20 | - | - |
| SPAG | 85 | 48 | - | - | 78 | 34 | 106 | - |

Monkston has increased the percentage of pupils reaching the expected standard in Reading and Writing but there has been a small fall in Maths. All three subjects are still well ahead of national figures. There has been a fall in the percentage achieving greater depth in Reading, Writing and Maths but the cohort was weaker than last year. The average scaled scores remain high (109 - reading, 110 - Maths) which are well in excess of national figures. Progress scores for Reading and Maths are significantly above average.

Oakgrove

Secondary

| KS4 Year 11 | 2018 | National |
|-----------------------------|--------------------|-------------|
| Progress 8 | 0.18 (provisional) | - |
| Attainment 8 | 51.6 | 44.6 (2017) |
| 9 - 5 in Eng and Mat | 44% | 42% (2017) |
| % EBacc | 22% | 21% (2017) |

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The Attainment 8 figure has fallen from last year due to the new grading structure in more GCSE subjects. We anticipate that 51.6 will still be well ahead of national averages. The provisional Progress 8 figure represents a big improvement on last years 0.06 and puts Oakgrove comfortably in the above average category for progress.

Results for Year 13 in the academic category are similar to last year. A levels have seen a small dip to 31 points per entry which equates to a grade C. Results in the applied general (BTECs and Financial studies) category are lower than last year but the changes in specification and the introduction of externally assessed components in each has lowered results dramatically. The A*-B figure has fallen, most of this is due to the BTEC courses.

Primary

KS1 Results

| | EXS (2017 National comparison) | GDS (2017 National comparison) |
|----------------|---------------------------------------|---------------------------------------|
| Reading | 77% (+1%) | 27% (+2%) |
| Writing | 73% (+5%) | 20% (+4%) |
| Maths | 87% (+12%) | 20% (-1%) |

1. 100% on Phonics Screening resit
2. Above national averages in all but GDS Maths (-1%)
3. Overall progress is above national averages

Development Priorities

Middleton

- To improve the percentage of children working at greater depth for writing at the end of KS2, to bring writing in line with our greater depth reading and maths results.
- To continue to improve our writing progress scores from end of KS1 to KS2.

Monkston

- To have a greater consistency of pupils achieving the expected level in all learning goals.
- To improve the % of year 6 pupils to Exceed in writing and EGPS.

Oakgrove

- Further close the progress gap for disadvantaged students at KS4.
- Improve progress in Maths at KS4.
- Improve reading outcomes at KS1.

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Key performance indicators

All schools in the Trust monitor performance using common systems and income is benchmarked against curriculum and staffing needs. Key examination and financial indicators are used to design the type and appropriateness of the curriculum offered. Examination outcomes are also used to make judgements about value for money and those curriculum models or subject areas that require refinement, change, or greater cost effectiveness.

Going concern

After making appropriate enquiries, the Members/Board of Directors has a reasonable expectation that the multi-academy trust has adequate resources to continue its operational existence for the foreseeable future. For this reason it continues to adopt the going-concern basis in preparing its financial statements. Further details regarding the adoption of its going-concern basis can be found in the Statement of Accounting policies.

Financial review

The majority of the Trust's income is obtained from the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the period ended 31 August 2018 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2015), capital grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the period ended 31 August 2018, total expenditure of £15,714,919 was more than covered by recurrent grant funding from the ESFA together with other incoming resources and reserves.

At 31 August 2018 the net book value of fixed assets was £58,938,051 and movements in tangible fixed assets are shown in notes 15 and 16 to the financial statements. The assets were used exclusively for providing education and the associated support services to the students of the Academy.

Reserves policy

When funding allows, the Kingsbridge Educational Trust (KET) will endeavour to hold a free reserve (including brought-forward balance) that is equivalent to at least 5% of current General Annual Grant (GAG) as a contingency. Free reserves exclude fixed asset funds, other restricted and designated funds. The purpose of the free reserve is to provide sufficient working capital to provide resources to deal with unexpected costs such as urgent maintenance, or to cover delays in the receipt of grants.

No maximum overall reserve has been set as the KET is mindful of the likely impact of the town's expansion plans on provision of places and the need to extend and develop facilities to accommodate an anticipated increase in pupil numbers. It is therefore the Board of Directors' policy to retain as much of the funding as possible and to add to this reserve as funds allow, without compromising provision for existing pupils.

Investment policy

If balances in excess of one month's salary costs can be reliably foreseen, the FD will seek the CFO's authorisation to place the identified surplus on fixed term deposit with Lloyds Bank, if this would attract a higher

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

rate of interest than is being earned in the current account.

The CFO will periodically compare rates and terms offered by other banks or building societies on instant access or short notice access (max. 3 months) deposit accounts and advise the Finance, Audit and Human Resources Committee (FAHRCT) accordingly. The FAHRCT has the authority to authorise the opening and closing of such accounts.

All balances have remained in the current account during the accounting year.

Principal risks and uncertainties

As Trustees, we acknowledge we have overall responsibility for the Trust's system of internal financial control and for reviewing its effectiveness. However, such a system is designed to manage, rather than eliminate, the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material mis-statement or loss.

The Board of Directors has delegated the day-to-day responsibility to the CEO, as Accounting Officer, for maintaining a sound system of internal control that supports the achievement of the School's policies, aims and objectives, whilst safeguarding the public funds and assets for which he is personally responsible, in accordance with the responsibilities assigned to him in the Financial Memorandum between Kingsbridge Educational Trust and Education and Skills Funding Agency (ESFA). The CEO is also responsible for reporting to the Board of Directors any material weaknesses or breakdowns in internal control.

The Trustees have assessed the major risks to which the charitable company is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of their Schools, and their finances. The Trustees have implemented a number of systems, including the Risk Register, to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover.

Work during the year to further develop the system of internal control, including financial, operational and risk management is designed to protect the Trust's assets and reputation.

A risk register is maintained at the Trust level which is reviewed annually by Trustees' committees and more frequently where necessary. The risk register identifies the key risks, the likelihood of those risks occurring, their potential impact on the Trust and the actions being taken to reduce and mitigate the risks. The Trust's financial objectives are:

- to achieve an annual operating surplus when possible.
- to pursue alternative sources of funding, on a selective basis, consistent with the School's core competencies, and the need for financial contribution to the School's overall finances.
- to generate sufficient levels of income to support the asset base of the School.
- to further improve the School's shorter term liquidity.
- to fund continued capital investment.

They are satisfied that these systems are consistent with guidelines issued by the Charities Commission. The Trust has an effective system of internal financial control that monitor risks and uncertainty on a half termly basis.

Plans for future periods

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

The Board of trustees was reconstituted to a completely 'skills-based' structure from September 1st 2018. This was in response to the External Review of the Trust commissioned in January 2018 and to ensure a more streamlined, independent approach to decision-making as the Trust expands. Rather than each Headteacher and Chair of the Local Governing Body sitting on the Board, a representative from each will present any collective views for consideration.

Kents Hill Park 'all-through' school opened on 1st September 2018. All pre-performance objectives were met. The school is fully resourced, with a full complement of subject-specialist staff. It is oversubscribed and within budget. The school will grow from 150 pupils on roll to 1,080 and so much of 2018-2019 will be spent consolidating and monitoring performance whilst also planning for future growth. As of 1st September 2018, the Trust educates 3228 pupils. With no additional schools joining, this will expand to 4,530 pupils by 1st September 2022. This is a considerable challenge.

We will consider opportunities for additional schools to join the Trust in 2019-2020 and beyond. We will continue to review all our functions to ensure maximum efficiencies and value for money whilst continuing to invest fully in the professional development and training of all staff. The Trust will ensure it is fully prepared for the likely inspection of Oakgrove 'all-through' school in 2019 and for the introduction of the new Ofsted inspection framework in September 2019.

Funds held as custodian

None.

Employee involvement and employment of the disabled

Employees have been consulted on issues of concern to them by means of regular consultative committee and staff meetings and have been kept informed on specific matters directly by management. The multi-academy trust carries out exit interviews for all staff leaving the organisation and has adopted a procedure of upward feedback for senior management and the Trustees.

The multi-academy trust has implemented a number of detailed policies in relation to all aspects of personnel matters including:

- Equal opportunities policy
- Volunteer's policy
- Health & safety policy

In accordance with the multi-academy trust's Equal opportunities policy, the multi-academy trust has long established fair employment practices in the recruitment, selection, retention and training of disabled staff.

Full details of these policies are available from the multi-academy trust's offices.

Disclosure of information to auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

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TRUSTEES' REPORT (continued)
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Auditor

The auditor, Hillier Hopkins LLP, has indicated its willingness to continue in office.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of trustees, as the company directors, on 13 December 2018 and signed on its behalf by:


.....
Professor Megan Crawford, Chair
Chair of Trustees

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GOVERNANCE STATEMENT

Scope of Responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Kingsbridge Educational Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of trustees has delegated the day-to-day responsibility to the CEO, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Kingsbridge Educational Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The Board of trustees has formally met 7 times during the year including an AGM and an EGM (called specifically relating to the establishment of Kents Hill Park School including approval to enter into a supplemental funding agreement with the Secretary of State for Education). Attendance during the year at meetings of the Board of trustees was as follows:

| Trustee | Meetings attended | Out of a possible |
|--|-------------------|-------------------|
| Professor Megan Crawford, Chair | 3 | 7 |
| Mr Barry O'Neill, Vice Chair | 5 | 7 |
| Mr Peter Barnes, Chief Executive Officer and Accounting Officer | 7 | 7 |
| Mr Charles Clay | 7 | 7 |
| Mrs Linda Herrera (co-opted) | 3 | 7 |
| Mr Tony Holland | 6 | 7 |
| Ms Carol Howells | 5 | 7 |
| Dr Colin Parsloe | 2 | 7 |
| Mrs Rachel Roberts | 5 | 7 |
| Mr Mark Sim (co-opted) | 3 | 7 |
| Mrs Sam Summers | 4 | 7 |
| Mr Mike Taylor | 2 | 7 |
| Mr Ian Tett | 6 | 7 |
| Mr Paul Watts (co-opted) | 4 | 7 |
| Mrs Hannah Williams | 3 | 6 |

The Board's performance has been effective throughout the year. The External Review of the MAT commissioned in January 2018 commented that: 'There is a wide ranging skills set amongst the Board of Directors that enables them to move easily between setting the strategic direction of the Trust, whilst monitoring and evaluating the impact of the work in the individual segments of the detailed Trust plans. They are uncompromising in their follow through yet retain good relationships with leaders and managers at all levels.' The Scheme of Delegation and Financial Handbook have been streamlined and revised and there has been increased centralisation of policies and practice across the Trust. The External Review identified a number of action points such as enhancing communication between the Board and local governance and placing a greater emphasis on succession planning all of which have been acted upon. The level and quality of information provided to the Board is constantly reviewed. For example, this year we have introduced a new Local Governing Body reporting system to enable comparisons to be made across all Trust schools. We have also introduced a new School Improvement Strategy and School Improvement Partners for each school who offer support and challenge and provide regular reports on progress. This is in addition to our normal programme of External and Safeguarding Reviews which take place annually.

Following a detailed self-evaluation and the External Review of the Trust the following have been acted upon/are

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GOVERNANCE STATEMENT (continued)

due to be acted upon:

- Reconstitution of Board to a completely 'skills-based' structure.
- New communication structure between Board and Local Governing Body.
- Decision-making process made clearer on agenda items.
- Introduction of an annual statement outlining the use of the top slice and its impact and effectiveness.
- Trust termly newsletter to be sent to all staff.

The Finance, Audit and Human Resources Committee (FAHRCT) is a sub-committee of the Board of Trustees. Its purpose is to deal with specific areas of the Trust's business as set down in the terms of reference which have been authorised by the Board of Trustees. The main responsibilities include:

- The initial review and authorisation of the annual budget
- The regular monitoring of actual expenditure and income against the budget
- Ensuring the actual accounts are produced in accordance with the requirements of the Companies Act 1985 and the DfE guidance issued
- Authorising the award of contracts within the terms of the Scheme of Delegation
- Authorising changes to the school's personnel
- To fulfil the responsibilities of an audit committee including review of risks to internal financial control, agreeing a programme of works for the internal auditor to carry out and reviewing the reports of the internal auditor on the effectiveness of the financial procedures and controls. These reports must also be reported to the full governing body.
- Authorise the virement of funds within the terms of the Scheme of Delegation
- Write off debts within the terms of the Scheme of Delegation.

Attendance at meetings in the year was as follows:

| Trustee | Meetings attended | Out of a possible |
|--------------------------|-------------------|-------------------|
| Mr Peter Barnes | 3 | 3 |
| Mr Charles Clay | 3 | 3 |
| Professor Megan Crawford | 1 | 3 |
| Ms Carol Howells | 2 | 3 |
| Dr Colin Parsloe | 0 | 3 |
| Mrs Sam Summers | 2 | 3 |
| Mr Mike Taylor | 2 | 3 |
| Mr Paul Watts | 3 | 3 |

Review of Value for Money

As Accounting Officer, the CEO has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Trust has delivered improved value for money during the year by:

- **Probity:** it must be demonstrable that there is no corruption or private gain involved in the contractual relationships of the KET;
- **Accountability:** the KET is publicly accountable for its expenditure and the conduct of its affairs; and
- **Fairness:** all those dealing with the KET are dealt with on a fair and equitable basis.

KINGSBRIDGE EDUCATIONAL TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT (continued)

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Kingsbridge Educational Trust for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Board of trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks, that has been in place for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of trustees.

The Risk and Control Framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of trustees;
- regular reviews by the of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed Hillier Hopkins LLP, the external auditor, to perform additional checks.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. In particular the checks carried out in the current period included:

Two visits to each of Middleton, Monkston and Oakgrove Schools were carried out during the year followed up by a report to the Board of Trustees on the operation of the systems of control and on the discharge of the Governing Body's financial responsibilities.

The internal auditor's reports are reviewed in the first instance by the FAHRCT, who following discussion with the CFO and Finance Director, disseminate to the Academies' Finance and Personnel Committees, making any recommendations for improvements to the control systems.

Review of Effectiveness

As Accounting Officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditor;
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework.

KINGSBRIDGE EDUCATIONAL TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT (continued)

maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the FAHRCT and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of trustees on 13 December 2018 and signed on their behalf, by:



.....
Professor Megan Crawford
Chair of Trustees



.....
Mr Peter Barnes
Accounting Officer

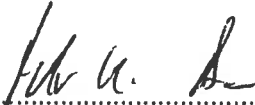
KINGSBRIDGE EDUCATIONAL TRUST
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Kingsbridge Educational Trust I have considered my responsibility to notify the multi-academy trust Board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the academy trust Board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of trustees and ESFA.



.....
Peter Barnes
Accounting Officer

Date: 13 December 2018

KINGSBRIDGE EDUCATIONAL TRUST
(A company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2018

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

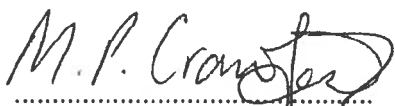
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of trustees and signed on its behalf by:



.....
Professor Megan Crawford
Chair of Trustees

Date: 13 December 2018

KINGSBRIDGE EDUCATIONAL TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
KINGSBRIDGE EDUCATIONAL TRUST**

Opinion

We have audited the financial statements of Kingsbridge Educational Trust (the "Trust") for the year ended 31 August 2018 which comprise the Statement of financial activities incorporating income and expenditure account, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the trust's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in

KINGSBRIDGE EDUCATIONAL TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
KINGSBRIDGE EDUCATIONAL TRUST**

doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the academy or to cease operations, or have no realistic alternative but to do so.

KINGSBRIDGE EDUCATIONAL TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
KINGSBRIDGE EDUCATIONAL TRUST**

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the trust's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Alexander Bottom ACA (Senior statutory auditor)

for and on behalf of

Hillier Hopkins LLP

Chartered Accountants
Statutory Auditor

Radius House
51 Clarendon Road
Watford
Herts

WD17 1HP

Date: *18th December 2017*

KINGSBRIDGE EDUCATIONAL TRUST
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO
KINGSBRIDGE EDUCATIONAL TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 20 July 2015 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Kingsbridge Educational Trust during the year 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Kingsbridge Educational Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Kingsbridge Educational Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Kingsbridge Educational Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Kingsbridge Educational Trust's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Kingsbridge Educational Trust's funding agreement with the Secretary of State for Education dated 1 December 2014, and the Academies Financial Handbook extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- An assessment of the risk of material misstatement and irregularity across the Academy Trust's activities;
- Testing and review of areas identified through risk assessment including enquiry, observation, inspection and review of supporting evidence;
- Review of system controls, policies and procedures in place to ensure compliance with the regularity

KINGSBRIDGE EDUCATIONAL TRUST
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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO
KINGSBRIDGE EDUCATIONAL TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (continued)**

- regime; and
- Consideration of evidence obtained through the work performed as part of our financial statements audit in order to support the regularity conclusion.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Hillier Hopkins LLP

Chartered Accountants
Statutory Auditor

Radius House
51 Clarendon Road
Watford
Herts
WD17 1HP

18 December 2018

KINGSBRIDGE EDUCATIONAL TRUST
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2018**

| | Note | Unrestricted funds 2018 £ | Restricted funds 2018 £ | Restricted fixed asset funds 2018 £ | Total funds 2018 £ | Total funds 2017 £ |
|--|------|------------------------------------|----------------------------------|---|-----------------------------|-----------------------------|
| Income from: | | | | | | |
| Donations & capital grants: | | | | | | |
| Transfer from local authority on conversion | 2 | - | - | - | - | 5,165,998 |
| Transfer of existing academies into the academy | 2 | - | - | - | - | 27,264,606 |
| Local authority donated buildings | 2 | - | - | 16,166,002 | 16,166,002 | 7,320,000 |
| Other donations and capital grants | 2 | 26,226 | - | 951,703 | 977,929 | 47,471 |
| Charitable activities | 3 | 1,188,598 | 13,353,827 | - | 14,542,425 | 11,742,529 |
| Other trading activities | 4 | 94,074 | - | - | 94,074 | 88,822 |
| Investments | 5 | 1,691 | - | - | 1,691 | 7,582 |
| Total income | | <u>1,310,589</u> | <u>13,353,827</u> | <u>17,117,705</u> | <u>31,782,121</u> | <u>51,637,008</u> |
| Expenditure on: | | | | | | |
| Charitable activities | | <u>1,004,228</u> | <u>13,867,188</u> | <u>843,503</u> | <u>15,714,919</u> | <u>12,901,540</u> |
| Total expenditure | 8 | <u>1,004,228</u> | <u>13,867,188</u> | <u>843,503</u> | <u>15,714,919</u> | <u>12,901,540</u> |
| Net before transfers | | <u>306,361</u> | <u>(513,361)</u> | <u>16,274,202</u> | <u>16,067,202</u> | <u>38,735,468</u> |
| Transfers between Funds | 22 | <u>(326,699)</u> | <u>227,815</u> | <u>98,884</u> | <u>-</u> | <u>-</u> |
| Net income / (expenditure) before other recognised gains and losses | | <u>(20,338)</u> | <u>(285,546)</u> | <u>16,373,086</u> | <u>16,067,202</u> | <u>38,735,468</u> |
| Actuarial gains on defined benefit pension schemes | 24 | <u>-</u> | <u>1,641,000</u> | <u>-</u> | <u>1,641,000</u> | <u>1,251,000</u> |
| Net movement in funds | | <u>(20,338)</u> | <u>1,355,454</u> | <u>16,373,086</u> | <u>17,708,202</u> | <u>39,986,468</u> |
| Reconciliation of funds: | | | | | | |
| Total funds (deficit) brought forward | | <u>1,767,315</u> | <u>(4,705,535)</u> | <u>42,927,313</u> | <u>39,989,093</u> | <u>2,625</u> |
| Total funds (deficit) brought forward | | <u><u>1,746,977</u></u> | <u><u>(3,350,081)</u></u> | <u><u>59,300,399</u></u> | <u><u>57,697,295</u></u> | <u><u>39,989,093</u></u> |

KINGSBRIDGE EDUCATIONAL TRUST
(A company limited by guarantee)
REGISTERED NUMBER: 09144847

BALANCE SHEET
AS AT 31 AUGUST 2018

| | Note | £ | 2018 £ | £ | 2017 £ |
|--|------|-------------------|-------------------|-------------------|-------------------|
| Fixed assets | | | | | |
| Intangible assets | 15 | | 35,899 | | 2,007 |
| Tangible assets | 16 | | 58,902,152 | | 42,847,948 |
| | | | <u>58,938,051</u> | | <u>42,849,955</u> |
| Current assets | | | | | |
| Stocks | 17 | 372 | | - | |
| Debtors | 18 | 364,789 | | 474,237 | |
| Cash at bank and in hand | | 3,273,186 | | 2,405,427 | |
| | | <u>3,638,347</u> | | <u>2,879,664</u> | |
| Creditors: amounts falling due within one year | 19 | (902,103) | | (675,526) | |
| Net current assets | | | <u>2,736,244</u> | | <u>2,204,138</u> |
| Total assets less current liabilities | | | <u>61,674,295</u> | | <u>45,054,093</u> |
| Defined benefit pension scheme liability | 24 | | (3,977,000) | | (5,065,000) |
| Net assets including pension scheme liabilities | | | <u>57,697,295</u> | | <u>39,989,093</u> |
| Funds of the academy | | | | | |
| Restricted income funds: | | | | | |
| Restricted income funds | 22 | 626,919 | | 359,465 | |
| Restricted fixed asset funds | 22 | 59,300,399 | | 42,927,313 | |
| Restricted income funds excluding pension liability | | <u>59,927,318</u> | | <u>43,286,778</u> | |
| Pension reserve | | (3,977,000) | | (5,065,000) | |
| Total restricted income funds | | | <u>55,950,318</u> | | <u>38,221,778</u> |
| Unrestricted income funds | 22 | | 1,746,977 | | 1,767,315 |
| Total funds | | | <u>57,697,295</u> | | <u>39,989,093</u> |

The financial statements on pages 25 to 54 were approved by the Trustees, and authorised for issue, on 13 December 2018 and are signed on their behalf, by:


.....
Professor Megan Crawford
Chair of Trustees

The notes on pages 28 to 54 form part of these financial statements.

KINGSBRIDGE EDUCATIONAL TRUST
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2018

| | Note | 2018 £ | 2017 £ |
|--|------|-------------------------|-------------------------|
| Cash flows from operating activities | | | |
| Net cash provided by/(used in) operating activities | 20 | <u>679,962</u> | <u>(25,939)</u> |
| Cash flows from investing activities: | | | |
| Dividends, interest and rents from investments | | 1,691 | 7,582 |
| Purchase of tangible fixed assets | | (728,225) | (114,413) |
| Capital grants from DfE and other capital income | | 951,703 | 38,735 |
| Purchase of intangible assets | | (37,372) | (1,594) |
| Cash inherited on conversion | | - | 104,900 |
| Cash inherited on transfer of existing academies | | - | 2,392,128 |
| Net cash provided by investing activities | | <u>187,797</u> | <u>2,427,338</u> |
| Change in cash and cash equivalents in the year | | 867,759 | 2,401,399 |
| Cash and cash equivalents brought forward | | <u>2,405,427</u> | <u>4,028</u> |
| Cash and cash equivalents carried forward | 21 | <u><u>3,273,186</u></u> | <u><u>2,405,427</u></u> |

KINGSBRIDGE EDUCATIONAL TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. Accounting Policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Kingsbridge Educational Trust constitutes a public benefit entity as defined by FRS 102. The registered office is Oakgrove School, Venturer Gate, Middleton, Milton Keynes, Buckinghamshire, MK10 9JQ.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

KINGSBRIDGE EDUCATIONAL TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. Accounting Policies (continued)

1.3 Income

All income is recognised once the academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income provided to the academy which amounts to a donation is recognised in the Statement of financial activities incorporating income and expenditure account in the period in which it is receivable, (where there are no performance-related conditions), where receipt is probable and it is measurable.

Donations are recognised on a receivable basis (where there are no performance-related conditions) where receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Where assets are received by the trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the Balance sheet at the point when the risk and rewards of ownership pass to the trust. An equal amount of income is recognised as a transfer on conversion within Income from donations and capital grants.

Where assets are received on the transfer of an existing academy into the trust, the transferred assets are measured at fair value and recognised in the Balance sheet at the point when the risks and rewards of ownership pass to the trust, which is on signing of the transfer agreement with the transferring trust. An equal amount of income is recognised for the transfer of an existing academy into the trust within Income and donations and capital grants.

KINGSBRIDGE EDUCATIONAL TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. Accounting Policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities are costs incurred on the academy's educational operations, including support costs and those costs relating to the governance of the academy appointed to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

1.5 Intangible fixed assets and amortisation

Intangible assets costing £1,500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment.

Amortisation is provided on intangible fixed assets at rates calculated to write off the cost of each asset, less their estimated residual value, over their expected useful lives on the following bases:

| | | |
|-------------------|---|-------------------|
| Computer Software | - | 20% straight line |
|-------------------|---|-------------------|

1.6 Tangible fixed assets and depreciation

All assets costing more than £1,500 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. Accounting Policies (continued)

| | | |
|------------------------|---|----------------------|
| Freehold property | - | 2% straight line |
| Leasehold property | - | 1-2% straight line |
| Furniture and fixtures | - | 20% straight line |
| Plant and equipment | - | 10-20% straight line |
| Motor vehicles | - | 10-20% straight line |

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

1.7 Operating leases

Rentals under operating leases are charged to the Statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

1.8 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities and provisions

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. Accounting Policies (continued)

1.12 Financial instruments

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 18. Prepayments are not financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in note 19. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment.

1.13 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.14 Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 24, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

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1. Accounting Policies (continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.15 Agency arrangements

The academy trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the statement of financial activities. The funds received and paid and any balances held are disclosed in note 29.

1.16 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

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NOTES TO THE FINANCIAL STATEMENTS
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1. Accounting Policies (continued)

1.17 Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

Depreciation, amortisation and residual values

The Trustees have reviewed the asset lives and associated residual values of all fixed asset classes, and have concluded that asset lives and residual values are appropriate.

Impairment

The Trustees have considered the valuation of investments in tangible and intangible fixed assets. Changes in the circumstances or expectations of future performance of an individual asset may be an indicator that the asset is impaired requiring the book value to be written down to its recoverable amount. Impairments are reversed if conditions for impairment are no longer present. Due to their nature, evaluating whether an asset is impaired or not requires a significant degree of judgement and may to a large extent depend on the assumptions made in its evaluation. The Trustees have concluded that the valuation of assets as at the year end are appropriate.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

2. Income from donations and capital grants

| | Unrestricted funds 2018 £ | Restricted funds 2018 £ | Restricted fixed asset funds 2018 £ | Total funds 2018 £ | Total funds 2017 £ |
|---|------------------------------------|----------------------------------|---|-----------------------------|-----------------------------|
| Transfer from local authority on conversion | - | - | - | - | 5,165,998 |
| Transfer of existing academies into the academy | - | - | - | - | 27,264,606 |
| Local authority donated buildings | - | - | 16,166,002 | 16,166,002 | 7,320,000 |
| Subtotal detailed disclosure | - | - | 16,166,002 | 16,166,002 | 39,750,604 |
| Donations | 26,226 | - | - | 26,226 | 8,736 |
| Capital Grants | - | - | 951,703 | 951,703 | 38,735 |
| Subtotal | 26,226 | - | 951,703 | 977,929 | 47,471 |
| | 26,226 | - | 17,117,705 | 17,143,931 | 39,798,075 |
| <i>Total 2017</i> | <u>1,536,487</u> | <u>(5,446,071)</u> | <u>43,707,659</u> | <u>39,798,075</u> | |

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

3. Funding for Academy's educational operations

| | Unrestricted funds 2018 £ | Restricted funds 2018 £ | Total funds 2018 £ | Total funds 2017 £ |
|--------------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| DfE/ESFA grants | | | | |
| General annual grant (GAG) | - | 11,631,563 | 11,631,563 | 9,601,871 |
| Pupil premium | - | 417,375 | 417,375 | 353,447 |
| Other DfE grants | - | 285,889 | 285,889 | 223,099 |
| Rates relief | - | 76,195 | 76,195 | 56,764 |
| | - | 12,411,022 | 12,411,022 | 10,235,181 |
| Other government grants | | | | |
| SEN funding | - | 249,887 | 249,887 | 199,106 |
| Local authority grants | - | 664,918 | 664,918 | 303,121 |
| Other government grants | - | 25,000 | 25,000 | 25,000 |
| | - | 939,805 | 939,805 | 527,227 |
| Other funding | | | | |
| Trip income | 280,776 | - | 280,776 | 166,438 |
| Catering income | 475,756 | - | 475,756 | 447,477 |
| Examination income | 2,418 | - | 2,418 | 1,878 |
| Music income | 27,562 | - | 27,562 | 14,510 |
| School club income | 350,553 | - | 350,553 | 235,384 |
| Other income | 51,533 | 3,000 | 54,533 | 114,434 |
| | 1,188,598 | 3,000 | 1,191,598 | 980,121 |
| | 1,188,598 | 13,353,827 | 14,542,425 | 11,742,529 |
| <i>Total 2017</i> | 977,121 | 10,765,408 | 11,742,529 | |

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

4. Other trading activities

| | Unrestricted funds 2018 £ | Restricted funds 2018 £ | Total funds 2018 £ | Total funds 2017 £ |
|----------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Lettings Income | 82,958 | - | 82,958 | 74,531 |
| Staff consultancy services | 11,116 | - | 11,116 | 14,291 |
| | <u>94,074</u> | <u>-</u> | <u>94,074</u> | <u>88,822</u> |
| <i>Total 2017</i> | <u>88,822</u> | <u>-</u> | <u>88,822</u> | |

5. Investment income

| | Unrestricted funds 2018 £ | Restricted funds 2018 £ | Total funds 2018 £ | Total funds 2017 £ |
|-------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Bank interest | 1,691 | - | 1,691 | 7,582 |
| | <u>1,691</u> | <u>-</u> | <u>1,691</u> | <u>7,582</u> |
| <i>Total 2017</i> | <u>1,691</u> | <u>-</u> | <u>1,691</u> | |

6. Direct costs

| | Educational activities £ | Total 2018 £ | Total 2017 £ |
|-----------------------------|--------------------------------|--------------------|--------------------|
| Educational supplies | 239,580 | 239,580 | 195,138 |
| Examination fees | 138,395 | 138,395 | 124,093 |
| Staff development | 36,203 | 36,203 | 30,989 |
| Technology costs | 59,948 | 59,948 | 40,199 |
| Educational consultancy | 119,849 | 119,849 | 92,233 |
| Legal and professional fees | 22,946 | 22,946 | 12,120 |
| School trips expenditure | 281,648 | 281,648 | 174,599 |
| Transport | 5,347 | 5,347 | 4,992 |
| Wages and salaries | 7,670,786 | 7,670,786 | 6,191,074 |
| National insurance | 688,023 | 688,023 | 566,921 |
| Pension cost | 895,725 | 895,725 | 830,765 |
| | <u>10,158,450</u> | <u>10,158,450</u> | <u>8,263,123</u> |
| <i>Total 2017</i> | <u>8,263,123</u> | <u>8,263,123</u> | |

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

7. Support costs

| | Educational activities £ | Total 2018 £ | Total 2017 £ |
|--------------------------------|--------------------------------|--------------------|--------------------|
| FRS102 pension costs (note 24) | 115,000 | 115,000 | 116,000 |
| Technology costs | 54,596 | 54,596 | 26,931 |
| Legal and professional fees | 138,572 | 138,572 | 140,853 |
| Recruitment | 60,758 | 60,758 | 18,980 |
| Maintenance of premises | 284,075 | 284,075 | 221,920 |
| Maintenance of equipment | 27,660 | 27,660 | 41,390 |
| Cleaning | 272,631 | 272,631 | 246,455 |
| Rent and rates | 72,295 | 72,295 | 65,802 |
| Energy | 233,362 | 233,362 | 203,798 |
| Insurance | 84,674 | 84,674 | 76,842 |
| Security | 17,910 | 17,910 | 13,680 |
| Catering | 688,642 | 688,642 | 616,867 |
| Bank interest and charges | 66 | 66 | 243 |
| Administration costs | 269,282 | 269,282 | 192,231 |
| Other staff costs | 39,334 | 39,334 | 33,615 |
| Governance costs | 14,500 | 14,500 | 19,493 |
| Amortisation | 3,480 | 3,480 | 727 |
| Wages and salaries | 1,221,124 | 1,221,124 | 1,005,587 |
| National insurance | 88,485 | 88,485 | 73,117 |
| Pension cost (note 24) | 1,030,000 | 1,030,000 | 770,000 |
| Depreciation | 840,023 | 840,023 | 753,886 |
| | <u>5,556,469</u> | <u>5,556,469</u> | <u>4,638,417</u> |
| <i>Total 2017</i> | <u>4,638,417</u> | <u>4,638,417</u> | |

8. Expenditure

| | Staff costs 2018 £ | Premises 2018 £ | Other costs 2018 £ | Total 2018 £ | Total 2017 £ |
|-------------------------|--------------------------|-----------------------|--------------------------|--------------------|--------------------|
| Educational activities: | | | | | |
| Direct costs | 9,254,534 | - | 903,916 | 10,158,450 | 8,263,123 |
| Support costs | 2,454,609 | 1,723,776 | 1,378,084 | 5,556,469 | 4,638,417 |
| | <u>11,709,143</u> | <u>1,723,776</u> | <u>2,282,000</u> | <u>15,714,919</u> | <u>12,901,540</u> |
| <i>Total 2017</i> | <u>9,553,464</u> | <u>1,582,383</u> | <u>1,765,693</u> | <u>12,901,540</u> | |

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NOTES TO THE FINANCIAL STATEMENTS
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9. Net income/(expenditure)

This is stated after charging:

| | 2018 | 2017 |
|--|-------------------|-------------------|
| | £ | £ |
| Depreciation of tangible fixed assets: | | |
| - owned by the charity | 840,023 | 753,886 |
| Amortisation of intangible fixed assets | 3,480 | 727 |
| Auditor's remunerations - audit | 12,000 | 11,000 |
| Auditor's remunerations - other services | 2,500 | 2,250 |
| | <u> </u> | <u> </u> |

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

10. Staff costs

a. Staff costs

Staff costs were as follows:

| | 2018 £ | 2017 £ |
|--|-------------------|------------------|
| Wages and salaries | 8,798,633 | 7,058,696 |
| Social security costs | 776,508 | 655,853 |
| Operating costs of defined benefit pension schemes | 1,925,725 | 1,600,765 |
| | <u>11,500,866</u> | <u>9,315,314</u> |
| Agency staff costs | 93,277 | 122,150 |
| Other costs (note 14) | 115,000 | 116,000 |
| | <u>11,709,143</u> | <u>9,553,464</u> |

b. Staff numbers

The average number of persons employed by the Trust during the year was as follows:

| | 2018 No. | 2017 No. |
|----------------------------|-------------|-------------|
| Teachers | 160 | 146 |
| Administration and support | 147 | 132 |
| Management | 25 | 24 |
| | <u>332</u> | <u>302</u> |

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

| | 2018 No. | 2017 No. |
|---------------------------------|-------------|-------------|
| In the band £60,001 - £70,000 | 5 | 6 |
| In the band £70,001 - £80,000 | 3 | 2 |
| In the band £80,001 - £90,000 | 1 | 0 |
| In the band £90,001 - £100,000 | 0 | 1 |
| In the band £100,001 - £110,000 | 1 | 0 |
| In the band £120,001 - £130,000 | 0 | 1 |
| In the band £150,001 - £160,000 | 1 | 0 |

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

10. Staff costs (continued)

Of the above employees, 10 participated in the Teachers Pension Scheme (2017: 9). During the year ended 31 August 2018, employer's pension contributions for these staff amounted to £128,190 (2017: £112,436).

Of the above employees, 1 participated in the Local Government Pension Scheme (2017: 1). During the year ended 31 August 2018, employer's pension contributions for these staff amounted to £15,857 (2017: £14,424).

The band £150,001 - £160,000 included a one-off allowance related to the establishment of Kents Hill Park School, funded from local authority provided pre-opening funding, and approved by the ESFA.

The Executive Headteacher has oversight of teaching and learning and performance across the Trust schools with a role that is predominantly curriculum and education leadership

d. Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £737,872 (2017: £613,711).

11. Central services

The academy has provided the following central services to its academies during the year:

- School improvement support
- Human resources support
- Financial management services
- Admissions and appeals management
- Governor services
- Outcomes support
- Safeguarding support
- Others as arising

The academy charges for these services on the following basis:

Open schools contributed 5% of GAG funding to central services. As a result, Kents Hill Park School did not contribute in the year.

The actual amounts charged during the year were as follows:

| | 2018 | 2017 |
|------------------|-----------------------|-----------------------|
| | £ | £ |
| Oakgrove School | 414,944 | 353,704 |
| Middleton School | 96,803 | 89,129 |
| Monkston School | 69,835 | 12,302 |
| | <u>581,582</u> | <u>455,135</u> |
| Total | <u><u>581,582</u></u> | <u><u>455,135</u></u> |

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**NOTES TO THE FINANCIAL STATEMENTS
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12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

| | | 2018 £ | 2017 £ |
|---------------|----------------------------|-----------------|-----------------|
| Mr P Barnes | Remuneration | 150,000-155,000 | 125,000-130,000 |
| | Pension contributions paid | 20,000-25,000 | 20,000-25,000 |
| Mr I Tett | Remuneration | 100,000-105,000 | 90,000-95,000 |
| | Pension contributions paid | 15,000-20,000 | 15,000-20,000 |
| Ms R Roberts | Remuneration | 70,000-75,000 | 65,000-70,000 |
| | Pension contributions paid | 10,000-15,000 | 10,000-15,000 |
| Mr M Sim | Remuneration | 65,000-70,000 | 65,000-70,000 |
| | Pension contributions paid | 10,000-15,000 | 10,000-15,000 |
| Ms H Williams | Remuneration | 55,000-60,000 | - |
| | Pension contributions paid | 10,000-15,000 | - |

During the year ended 31 August 2018, expenses totalling £665 (2017 - £1,007) were reimbursed to 6 Trustees (2017 - 2).

Two members of Mr B O'Neill's, a Trustee, close family are employed by the Academy Trust as Teaching Assistants. The appointments were made in open competition and Mr B O'Neill was not involved in the decision making process regarding the appointments. The individuals concerned are paid within the normal pay scale for their roles and they receive no special treatment as a result of their relationship to a trustee.

13. Trustees' and Officers' Insurance

The Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

14. Other finance expense

| | 2018 £ | 2017 £ |
|---|------------------|------------------|
| Interest income on pension scheme assets | 124,000 | 87,000 |
| Interest charge on pension scheme liabilities | (239,000) | (203,000) |
| | <u>(115,000)</u> | <u>(116,000)</u> |

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15. Intangible fixed assets

| | Computer Software £ |
|------------------------|------------------------------------|
| Cost | |
| At 1 September 2017 | 2,734 |
| Additions | 37,372 |
| At 31 August 2018 | 40,106 |
| Amortisation | |
| At 1 September 2017 | 727 |
| Charge for the year | 3,480 |
| At 31 August 2018 | 4,207 |
| Carrying amount | |
| At 31 August 2018 | 35,899 |
| At 31 August 2017 | 2,007 |

16. Tangible fixed assets

| | Freehold property £ | Leasehold property £ | Furniture and fixtures £ | Plant and equipment £ | Motor vehicles £ | Total £ |
|-------------------------------------|---------------------------|----------------------------|-----------------------------------|-----------------------------|------------------------|------------|
| Cost | | | | | | |
| At 1 September 2017 | 23,937,169 | 18,881,998 | 399,324 | 378,292 | 5,051 | 43,601,834 |
| Additions | 63,895 | - | 409,474 | 254,856 | - | 728,225 |
| Local authority donated building | - | 16,166,002 | - | - | - | 16,166,002 |
| At 31 August 2018 | 24,001,064 | 35,048,000 | 808,798 | 633,148 | 5,051 | 60,496,061 |
| Depreciation | | | | | | |
| At 1 September 2017 | 442,995 | 180,444 | 52,068 | 76,705 | 1,674 | 753,886 |
| Charge for the year | 442,995 | 216,544 | 81,828 | 96,982 | 1,674 | 840,023 |
| At 31 August 2018 | 885,990 | 396,988 | 133,896 | 173,687 | 3,348 | 1,593,909 |
| Net book value | | | | | | |
| At 31 August 2018 | 23,115,074 | 34,651,012 | 674,902 | 459,461 | 1,703 | 58,902,152 |
| At 31 August 2017 | 23,494,174 | 18,701,554 | 347,256 | 301,587 | 3,377 | 42,847,948 |

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16. Tangible fixed assets (continued)

Included in freehold property is freehold land at valuation of £3,876,400, which is not depreciated.

The Trust's transactions relating to land and buildings included:

The acquisition of the long-term leasehold properties relating to the new buildings for Kents Hill Park "all-through" school. The buildings were donated by the local authority and the trust pays a peppercorn rent over a term of 124 years.

17. Stocks

| | 2018 £ | 2017 £ |
|-------------------------------------|-----------|-----------|
| Finished goods and goods for resale | 372 | - |
| | 372 | - |

18. Debtors

| | 2018 £ | 2017 £ |
|--------------------------------|-----------|-----------|
| Trade debtors | 37,023 | 80,736 |
| VAT recoverable | 96,540 | 58,947 |
| Other debtors | - | 524 |
| Prepayments and accrued income | 231,226 | 334,030 |
| | 364,789 | 474,237 |

19. Creditors: Amounts falling due within one year

| | 2018 £ | 2017 £ |
|------------------------------------|-----------|-----------|
| Trade creditors | 286,546 | 124,192 |
| Other taxation and social security | 228,805 | 211,378 |
| Other creditors | 40,174 | 38,598 |
| Accruals and deferred income | 346,578 | 301,358 |
| | 902,103 | 675,526 |

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19. Creditors: Amounts falling due within one year (continued)

At the balance sheet date the Academy Trust was holding grants received in advance for the autumn term 2018. The trust was also holding funds received in advance for trips, lessons and clubs booked for the autumn term.

| | 2018 £ | 2017 £ |
|--------------------------------------|-----------|-----------|
| Deferred income | | |
| Deferred income at 1 September 2017 | 214,523 | - |
| Resources deferred during the year | 214,771 | 214,523 |
| Amounts released from previous years | (214,523) | - |
| | 214,771 | 214,523 |
| Deferred income at 31 August 2018 | 214,771 | 214,523 |

20. Reconciliation of net movement in funds to net cash flow from operating activities

| | 2018 £ | 2017 £ |
|--|--------------|--------------|
| Net income for the year (as per Statement of Financial Activities) | 16,067,202 | 38,735,468 |
| Adjustment for: | | |
| Depreciation charges | 840,023 | 753,886 |
| Amortisation charges | 3,480 | 727 |
| Interest received | (1,691) | (7,582) |
| Increase in stocks | (372) | - |
| Decrease/(increase) in debtors | 109,448 | (248,273) |
| Increase/(decrease) in creditors | 226,577 | (826) |
| Capital grants from DfE and other capital income | (951,703) | (38,735) |
| Defined benefit pension scheme cost less contributions payable | 438,000 | 414,000 |
| Defined benefit pension scheme finance cost | 115,000 | 116,000 |
| Funds inherited on conversion | - | (5,165,998) |
| Funds inherited on transfer of existing academies | - | (27,264,606) |
| Donated building | (16,166,002) | (7,320,000) |
| | 679,962 | (25,939) |
| Net cash provided by/(used in) operating activities | 679,962 | (25,939) |

21. Analysis of cash and cash equivalents

| | 2018 £ | 2017 £ |
|--------------|-----------|-----------|
| Cash in hand | 3,273,186 | 2,405,427 |
| Total | 3,273,186 | 2,405,427 |

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FOR THE YEAR ENDED 31 AUGUST 2018

22. Statement of funds

| | Balance at 1 September 2017 £ | Income £ | Expenditure £ | Transfers in/out £ | Gains/ (Losses) £ | Balance at 31 August 2018 £ |
|-------------------------------------|---|-------------------|---------------------|--------------------------|-------------------------|--------------------------------------|
| Unrestricted funds | | | | | | |
| Unrestricted fund | 1,767,315 | 1,310,589 | (1,004,228) | (326,699) | - | 1,746,977 |
| Restricted funds | | | | | | |
| General Annual Grant (GAG) | 79,367 | 11,631,563 | (12,088,490) | 648,855 | - | 271,295 |
| Pupil Premium | 1,577 | 417,375 | (329,730) | (88,181) | - | 1,041 |
| NCTL/Teaching School | - | 46,000 | (45,335) | - | - | 665 |
| Other DfE | 2,094 | 316,084 | (318,178) | - | - | - |
| Other government grants | - | 25,000 | - | (25,000) | - | - |
| MK Council playground grant | 256,150 | - | - | - | - | 256,150 |
| MK Council pre opening grant | - | 488,115 | (332,500) | (78,325) | - | 77,290 |
| SEN | - | 249,887 | (188,718) | (61,169) | - | - |
| LA Looked After Child Funding | 17,277 | 6,718 | (6,517) | - | - | 17,478 |
| Other LA income | - | 170,085 | (1,720) | (168,365) | - | - |
| Other restricted income | 3,000 | 3,000 | (3,000) | - | - | 3,000 |
| Pension reserve | (5,065,000) | - | (553,000) | - | 1,641,000 | (3,977,000) |
| | <u>(4,705,535)</u> | <u>13,353,827</u> | <u>(13,867,188)</u> | <u>227,815</u> | <u>1,641,000</u> | <u>(3,350,081)</u> |
| Restricted fixed asset funds | | | | | | |
| Tangible fixed assets | 42,847,951 | 16,166,002 | (840,023) | 728,223 | - | 58,902,153 |
| Intangible fixed assets | 2,007 | - | (3,480) | 37,372 | - | 35,899 |
| Devolved Capital Grant | 14,042 | 51,703 | - | (49,627) | - | 16,118 |
| MK Council Grant | 63,313 | 900,000 | - | (617,084) | - | 346,229 |
| | <u>42,927,313</u> | <u>17,117,705</u> | <u>(843,503)</u> | <u>98,884</u> | <u>-</u> | <u>59,300,399</u> |
| Total restricted funds | <u>38,221,778</u> | <u>30,471,532</u> | <u>(14,710,691)</u> | <u>326,699</u> | <u>1,641,000</u> | <u>55,950,318</u> |
| Total of funds | <u>39,989,093</u> | <u>31,782,121</u> | <u>(15,714,919)</u> | <u>-</u> | <u>1,641,000</u> | <u>57,697,295</u> |

The specific purposes for which the funds are to be applied are as follows:

The pension reserve represents the net deficit on the LGPS defined benefit pension scheme. The deficit arose because of the pension scheme deficit inherited upon conversion and future GAG funding agreed by the ESFA is expected to be sufficient to take the fund back into surplus.

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22. Statement of funds (continued)

The General Annual Grant (GAG) represents the core funding for the educational activities of the school that has been provided to the academy via the Education & Skills Funding Agency by the Department for Education. The General Annual Grant Fund has been set up because the GAG must be used for the normal running costs of the academy.

Milton Keynes Council capital grant is to be used to maintain and improve school buildings. School fund income is derived largely from contributions from parents for school trips and also funds raised from charity events at the school.

The other material restricted general funds represent incoming resources for the following specific purposes:

(a) National College for Teaching and Leadership grants following Oakgrove School's designation as a Teaching School and the Chair of Governors designation as a National Leader of Governance, to fund research, coaching and mentoring costs.

(b) Statemented Pupil top up funding provided by the Local Authority to fund additional support for students with high level statements of special educational need.

(c) Pupil premium grant allocated for students known to have been eligible for free school meals in any of the previous 6 years. The funding is provided to raise the attainment of disadvantaged pupils and to close the gap between them and their peers.

The restricted fixed asset fund includes the freehold land and buildings and all material items of fixtures, fittings and equipment. Depreciation charged on assets is allocated to the fund. A capital grant of £900,000 was received in the year for the fit out of Kents Hill Park School.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2018.

Analysis of academies by fund balance

Fund balances at 31 August 2018 were allocated as follows:

| | Total 2018 £ | <i>Total 2017 £</i> |
|---|-----------------------------|-----------------------------|
| Oakgrove School | 1,094,122 | 1,230,819 |
| Middleton School | 894,589 | 829,473 |
| Monkston School | 39,957 | 58,706 |
| Kents Hill Park School | 77,290 | - |
| Trust | 267,939 | 7,782 |
| | <hr/> | <hr/> |
| Total before fixed asset fund and pension reserve | 2,373,897 | 2,126,780 |
| Restricted fixed asset fund | 59,300,399 | 42,927,313 |
| Pension reserve | (3,977,000) | (5,065,000) |
| | <hr/> | <hr/> |
| Total | <u>57,697,296</u> | <u>39,989,093</u> |

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

22. Statement of funds (continued)

Analysis of academies by cost

Expenditure incurred by each academy during the year was as follows:

| | Teaching and educational support staff costs £ | Other support staff costs £ | Educational supplies £ | Other costs excluding depreciat- ion £ | Total 2018 £ | Total 2017 £ |
|----------------------------------|---|--------------------------------------|------------------------------|--|--------------------|--------------------|
| Oakgrove School | 6,689,904 | 1,099,326 | 594,415 | 1,531,507 | 9,915,152 | 9,015,501 |
| Middleton School | 1,408,264 | 537,136 | 143,776 | 429,205 | 2,518,381 | 2,343,428 |
| Monkston School | 1,120,789 | 276,503 | 130,224 | 174,116 | 1,701,632 | 309,372 |
| Kents Hill Park School | 34,485 | 10,820 | 19,386 | 55,631 | 120,322 | - |
| Kingsbridge Educational Trust | 1,092 | 530,824 | 16,115 | 71,385 | 619,416 | 478,625 |
| | <u>9,254,534</u> | <u>2,454,609</u> | <u>903,916</u> | <u>2,261,844</u> | <u>14,874,903</u> | <u>12,146,926</u> |

Statement of funds - prior year

| | Balance at 1 September 2016 £ | Income £ | Expenditure £ | Transfers in/out £ | Gains/ (Losses) £ | Balance at 31 August 2017 £ |
|---|--|------------------|---------------------|--------------------------|-------------------------|--------------------------------------|
| Unrestricted fund | 2,625 | 2,610,012 | (786,847) | (58,475) | - | 1,767,315 |
| Restricted funds | | | | | | |
| General Annual Grant (GAG) | - | 9,601,871 | (9,926,916) | 404,412 | - | 79,367 |
| Pupil Premium | - | 353,447 | (358,905) | 7,035 | - | 1,577 |
| NCTL/Teaching School | - | 45,785 | (49,298) | 3,513 | - | - |
| Other DfE | - | 234,078 | (231,984) | - | - | 2,094 |
| Other government grants | - | 25,000 | (32,407) | 7,407 | - | - |
| MK Council playground grant | - | - | - | 256,150 | - | 256,150 |
| SEN | - | 199,106 | (199,911) | 805 | - | - |
| LA Looked After Child Funding | - | 17,027 | (13,459) | 13,709 | - | 17,277 |
| Other LA income | - | 286,094 | (17,200) | (268,894) | - | - |
| Other restricted income | - | 3,000 | - | - | - | 3,000 |
| Transfers in from existing academies | - | 339,929 | - | (339,929) | - | - |
| Pension reserve | - | (5,786,000) | (530,000) | - | 1,251,000 | (5,065,000) |
| | <u>-</u> | <u>5,319,337</u> | <u>(11,360,080)</u> | <u>84,208</u> | <u>1,251,000</u> | <u>(4,705,535)</u> |

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

22. Statement of funds (continued)

Restricted fixed asset funds

| | | | | | | |
|-----------------------------|-------|------------|--------------|-----------|-----------|------------|
| Tangible fixed assets | - | 43,487,421 | (753,886) | 114,416 | - | 42,847,951 |
| Intangible fixed assets | - | 1,140 | (727) | 1,594 | - | 2,007 |
| Primary school set up grant | - | 180,363 | - | (117,050) | - | 63,313 |
| Devolved Capital Grant | - | 38,735 | - | (24,693) | - | 14,042 |
| | - | 43,707,659 | (754,613) | (25,733) | - | 42,927,313 |
| Total restricted funds | - | 49,026,996 | (12,114,693) | 58,475 | 1,251,000 | 38,221,778 |
| Total of funds | 2,625 | 51,637,008 | (12,901,540) | - | 1,251,000 | 39,989,093 |

23. Analysis of net assets between funds

| | Unrestricted funds 2018 £ | Restricted funds 2018 £ | Restricted fixed asset funds 2018 £ | Total funds 2018 £ |
|--|------------------------------------|----------------------------------|---|-----------------------------|
| Intangible fixed assets | - | - | 35,899 | 35,899 |
| Tangible fixed assets | - | - | 58,902,152 | 58,902,152 |
| Current assets | 2,143,984 | 1,132,015 | 362,348 | 3,638,347 |
| Creditors due within one year | (397,007) | (505,096) | - | (902,103) |
| Provisions for liabilities and charges | - | (3,977,000) | - | (3,977,000) |
| | 1,746,977 | (3,350,081) | 59,300,399 | 57,697,295 |

Analysis of net assets between funds - prior year

| | Unrestricted funds 2017 £ | Restricted funds 2017 £ | Restricted fixed asset funds 2017 £ | Total funds 2017 £ |
|--|------------------------------------|----------------------------------|---|-----------------------------|
| Intangible fixed assets | - | - | 2,007 | 2,007 |
| Tangible fixed assets | - | - | 42,847,949 | 42,847,949 |
| Current assets | 1,837,699 | 964,607 | 77,357 | 2,879,663 |
| Creditors due within one year | (70,384) | (605,142) | - | (675,526) |
| Provisions for liabilities and charges | - | (5,065,000) | - | (5,065,000) |
| | 1,767,315 | (4,705,535) | 42,927,313 | 39,989,093 |

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

24. Pension commitments

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Buckinghamshire County Council. Both are Multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge.
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £1,260,451 (2017 - £830,765).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

24. Pension commitments (continued)

(www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2018 was £590,000 (2017 - £473,000), of which employer's contributions totalled £451,000 (2017 - £359,000) and employees' contributions totalled £139,000 (2017 - £114,000). The agreed contribution rates for future years are 20% for employers and 5.5% -12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

| | 2018 | 2017 |
|--|---------------|---------------|
| Discount rate for scheme liabilities | 2.65 % | 2.60 % |
| Rate of increase in salaries | 3.80 % | 4.20 % |
| Rate of increase for pensions in payment / inflation | 2.30 % | 2.70 % |

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

| | 2018 | 2017 |
|----------------------|-------------|-------------|
| Retiring today | | |
| Males | 24.0 | 23.9 |
| Females | 26.1 | 26.0 |
| Retiring in 20 years | | |
| Males | 26.3 | 26.2 |
| Females | 28.5 | 28.3 |

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NOTES TO THE FINANCIAL STATEMENTS
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24. Pension commitments (continued)

The academy's share of the assets in the scheme was:

| | Fair value at 31 August 2018 £ | <i>Fair value at 31 August 2017 £</i> |
|------------------------------|---|---|
| Equities | 3,029,000 | 2,739,000 |
| Gilts | 682,000 | 476,000 |
| Corporate bonds | 708,000 | 639,000 |
| Property | 422,000 | 362,000 |
| Cash and other liquid assets | 345,000 | 168,000 |
| Investment funds | 539,000 | 466,000 |
| Alternative assets | 46,000 | 54,000 |
| | <hr/> | <hr/> |
| Total market value of assets | 5,771,000 | 4,904,000 |
| | <hr/> <hr/> | <hr/> <hr/> |

The actual return on scheme assets was £446,000 (2017 - £501,000).

The amounts recognised in the Statement of financial activities incorporating income and expenditure account are as follows:

| | 2018 £ | <i>2017 £</i> |
|--------------------------------|--------------------|-------------------|
| Current service cost | (1,030,000) | (770,000) |
| Admin expenses and settlements | 141,000 | (3,000) |
| Interest income | 124,000 | 87,000 |
| Interest cost | (239,000) | (203,000) |
| Employer contributions | 451,000 | 359,000 |
| | <hr/> | <hr/> |
| Total | (553,000) | (530,000) |
| | <hr/> <hr/> | <hr/> <hr/> |
| Actual return on scheme assets | 446,000 | 501,000 |
| | <hr/> <hr/> | <hr/> <hr/> |

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

24. Pension commitments (continued)

Movements in the present value of the defined benefit obligation were as follows:

| | 2018 £ | 2017 £ |
|--|------------------|------------------|
| Opening defined benefit obligation | 9,969,000 | - |
| Upon conversion | - | 845,000 |
| Transferred in on existing academies joining the trust | - | 8,998,000 |
| Current service cost | 1,030,000 | 770,000 |
| Interest cost | 239,000 | 203,000 |
| Employee contributions | 139,000 | 114,000 |
| Actuarial gains | (1,319,000) | (945,000) |
| Benefits paid | (45,000) | (16,000) |
| Effect of non-routine settlements | (265,000) | - |
| | <u>9,748,000</u> | <u>9,969,000</u> |

Movements in the fair value of the academy's share of scheme assets:

| | 2018 £ | 2017 £ |
|--|------------------|------------------|
| Opening fair value of scheme assets | 4,904,000 | - |
| Upon conversion | - | 402,000 |
| Transferred in on existing academies joining the trust | - | 3,655,000 |
| Interest income | 124,000 | 87,000 |
| Actuarial gains | 322,000 | 306,000 |
| Employer contributions | 451,000 | 359,000 |
| Employee contributions | 139,000 | 114,000 |
| Benefits paid | (45,000) | (16,000) |
| Effect of non-routine settlements | (120,000) | - |
| Admin expenses | (4,000) | (3,000) |
| | <u>5,771,000</u> | <u>4,904,000</u> |

25. Operating lease commitments

At 31 August 2018 the total of the Academy trust's future minimum lease payments under non-cancellable operating leases was:

| | 2018 £ | 2017 £ |
|-------------------------|----------------|---------------|
| Amounts payable: | | |
| Within 1 year | 79,688 | 50,284 |
| Between 1 and 5 years | 73,391 | 49,108 |
| | <u>153,079</u> | <u>99,392</u> |
| Total | <u>153,079</u> | <u>99,392</u> |

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NOTES TO THE FINANCIAL STATEMENTS
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26. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 1 for the debts and liabilities contracted before he/she ceases to be a member.

27. Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and with the trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

The following related party transactions took place in the period of the account:

During the year, the academy paid £380 (2017: £Nil) to Giles Brook School, a school in which S Summers is a Trustee. At the year end there was £nil (2017: £nil) due to Giles Brook School.

During the year, the academy paid £6,439 (2017: £Nil) to Worktree Education, an organisation in which I Tett is a director. At the year end there was £1,605 (2017: £nil) due to Worktree Education.

28. Post balance sheet events

Kents Hill Park 'all-through' School opened on 1st September 2018.

29. Agency Arrangements

The Academy Trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2018 the trust received £17,689 (2017: £41,381) and disbursed £13,656 (2017: £13,146) from the fund. An amount of £32,268 (2017: £28,235) is included in other creditors relating to undistributed funds that may be repayable to the ESFA if requested.